FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
- 1	ha	٥٦								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(n) of the Investment Company Act of 1940																			
1. Name and Address of Reporting Person*  Bales Brian A						2. Issuer Name <b>and</b> Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]								(Ch	Officer (eigentiale				/ner
(Last) (First) (Middle) 18500 NORTH ALLIED WAY						3. Date of Earliest Transaction (Month/Day/Year) 01/14/2022									X Officer (give title Other (spe below)  EVP, Chief Development Officer				·
(Street) PHOENIX (City)	X AZ	te) (Z	5054 ip)			4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)						Execution Date,			Transaction Dis Code (Instr. 5)		n Dispos	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			5. Amou Securitie Beneficia Owned F Reported	es ally Following	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Cod	le V	Amour	it	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				,iiisti. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)		of		6. Date Exercis Expiration Date (Month/Day/Yea		ate	Amo Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Expiratio Date	n Title	e	Amount or Number of Shares					
Restricted Stock Units	(1)	01/14/2022			A		197		(2	2)	(2)		nmon tock	197	\$129.86	56,189		D	
Stock Units	(3)	01/14/2022			A		95		(3	3)	(3)		nmon tock	95	\$129.86	27,058		D	
Performance Shares (PSUs)	(1)	01/14/2022			A		68		(4	1)	(4)		mmon tock	68	\$129.86	19,295		D	

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units ("RSUs") awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. RSUs are held under the Company's Deferred Compensation Plan.
- 3. Mr. Bales holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 4. Reflects dividend equivalents received on the 11,186 Performance Shares ("PSUs") earned as of 02/08/2019 and 7,261 PSUs earned as of 02/14/2020 per the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact

01/19/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.