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FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

ck this box if no longer subject to	SIAIL
tion 16. Form 4 or Form 5	
gations may continue. See	

## EMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
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hours per response	e: 0.5						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar <u>Kadre 1</u>		Reporting Person*		RI	E <b>PU</b> I	BLIC	C SE	cker or Tradir RVICES,	<u>INC.</u> [ F			Relationship neck all appl X Direct	•	erson(s) to Iss 10% Ov	
(Last)	(Fi	rst) (	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/15/2024							Office below	r (give title )	Other (s below)	specify
5345 HA	MMOCK I	DRIVE		4. 1	f Amer	ndment	t, Date	of Original Fi	led (Month/[	Day/Year)	6. I Lin		Joint/Group Fil	ing (Check Ap	pplicable
(Street) CORAL GABLES	s FI	<u>.</u> :	33156										filed by One Re filed by More th n		
(City)	(Si	tate) (	(Zip)	–  Rı	Check	k this bo	ox to in	c) Transa dicate that a tra e defense cond	insaction was	made pursu	ant to a cor		ion or written pla	n that is intende	ed to
		Tabl	e I - Non-Der	ivative	Sec	uritie	es Ad	cquired, D	isposed	of, or Be	neficia	lly Owne	d		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				Day/Year) if		ned on Date Day/Ye	e, Transaction Disposed Code (Instr. 5)		urities Acquired (A) c ed Of (D) (Instr. 3, 4		Benefici	ties Fo cially (D Following (I)	orm: Direct 0) or Indirect ) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code V	Amount	(A) o	(A) or (D) Price		tion(s) and 4)		(Instr. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
Derivative Conversion		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Date, Transaction Code (Instr.		n of I		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	04/15/2024		A		106		(2)	(2)	Common Stock	106	\$187.24	37,062 <sup>(3)</sup>	D	

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.
- 3. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

\*\* Signature of Reporting Person

Date

04/17/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.