

OMB APPROVAL	
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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Rodriguez Courtney</u>			2. Issuer Name and Ticker or Trading Symbol <u>REPUBLIC SERVICES, INC. [ RSG ]</u>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP, Chief HR Officer</u>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) <u>03/01/2024</u>			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person		
<u>18500 N. ALLIED WAY</u>			4. If Amendment, Date of Original Filed (Month/Day/Year)					
(Street)								
<u>PHOENIX</u>	<u>AZ</u>	<u>85054</u>						
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication					
<input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
<u>Common Stock</u>	<u>03/01/2024</u>		<u>A</u>		<u>656</u> <sup>(1)</sup>	<u>A</u>	<u>\$0</u>	<u>656</u>	<u>D</u>	
<u>Common Stock</u>	<u>03/01/2024</u>		<u>F</u>		<u>173</u> <sup>(2)</sup>	<u>D</u>	<u>\$183.64</u>	<u>483</u>	<u>D</u>	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Amount or Number of Shares
<u>Restricted Stock Units</u>	<u>(3)</u>	<u>03/01/2024</u>		<u>A</u>		<u>1,906</u>		<u>(3)</u>	<u>(3)</u>	<u>Common Stock</u>	<u>1,906</u>	<u>\$0</u>	<u>1,906</u>	<u>D</u>	

**Explanation of Responses:**

- Settlement of performance shares granted under the Republic Services, Inc. 2021 Stock Incentive Plan based on Republic's closing stock price on 03/01/2024 (\$183.64).
- Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the settlement of performance shares on 03/01/2024. The fair market value of the exchanged shares was \$183.64 (the closing price of Republic Services, Inc.'s common stock on 03/01/2024).
- Restricted Stock Units ("RSUs") awarded pursuant to the Republic Services, Inc. 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 03/01/2024) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 03/01/2024 (\$183.64).

**Remarks:**

/s/ Lauren McKeon, Attorney-in-Fact 03/05/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.