FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPR              | ROVAL     |
|-----------------------|-----------|
| OMB Number:           | 3235-0287 |
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| hours per response:   | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|   |  |  |   |         | - OI 3                       | ection   | 1 30(11) | or the  | invesimen  | it Co   | прапу Асс          | 01 1940  |  |   |  |   |                                  |  |  |  |
|---|--|--|---|---------|------------------------------|--|----------|---|--|---------|--------------------|--|--|---|--|---|----------------------------------|--|--|--|
| Name and Address of Reporting Person*     DelGhiaccio Brian M |  |  |   |         |                              | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]  |          |   |  |         |                    |  |  |   | of Reporting<br>cable)<br>or   | Persor  | 10% Ow                           | ner                                      |  |  |
| (Last)  | (Firs  | t) (N<br>VICES, INC.                       | Middle)                                     |         |                              | 3. Date of Earliest Transaction (Month/Day/Year)<br>04/15/2024   |          |   |  |         |                    |  |  | below)  | Officer (give title below)  EVP Chief Fi   |   | Other (s<br>below)               | pecify                                   |  |  |
| 18500 N. ALLIED WAY   |  |  |   |         | 4. If <i>i</i>               | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |          |   |  |         |                    |  |  |   | 6. Individual or Joint/Group Filing (Check Applicable Line)                                  |   |                                  |  |  |  |
| (Street) PHOENIX  | K AZ   | 8.   | 5054  |         |                              | X Form filed by One Reporting Person Form filed by More than One Reporting Person  |          |   |  |         |                    |  |  |   |  |   |                                  |  |  |  |
| (City) (State) (Zip)  |  |  |   |         | _                            | Rule 10b5-1(c) Transaction Indication  |          |   |  |         |                    |  |  |   |  |   |                                  |  |  |  |
|   |  |  |   |         |                              | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |          |   |  |         |                    |  |  |   |  |   |                                  |  |  |  |
|   |  | Table                                      | e I - No                                    | n-Deriv | ative                        | Seci   | uritie   | s Ac  | quired,  | Dis     | posed o            | f, or Be   | neficial                               | ly Owned  | l  |   |                                  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date) |  |  |   |         | Execution Date,              |  |          | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) |  |         |                    | Benefici<br>Owned I  | es<br>ally<br>Following                | 6. Own<br>Form: I<br>(D) or I<br>(I) (Inst          | Direct on direct Er. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                  |  |  |  |
|   |  |  |   |         |                              |  |          |   | Code   | v       | Amount             | (A) or<br>(D)  | Price                                  | Transac   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)   |   |                                  | instr. 4)                                |  |  |
| Common Stock 04/15/2  |  |  |   |         | 2024                         |  | A        |   | 11   | 11 A \$ |                    | 3,9  | 3,910(1)                               |   | )  |   |                                  |  |  |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |         |                              |  |          |   |  |         |                    |  |  |   |  |   |                                  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deer<br>Execution<br>if any<br>(Month/I |         | 4.<br>Transa<br>Code (<br>8) |  |          |   | 6. Date Exercisa<br>Expiration Date<br>(Month/Day/Year |         | е                  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4) | Ownershi<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr.     | Ownership<br>Form:<br>Direct (D) | Beneficial<br>Ownership<br>tt (Instr. 4) |  |  |
|   |  |  |   |         | Code                         | v  | (A)      | (D)   | Date<br>Exercisab                                      |         | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |   |                                  |  |  |  |
| Restricted<br>Stock Units                                     | (2)  | 04/15/2024                                 |   |         | A                            |  | 95       |   | (3)  |         | (3)                | Common<br>Stock  | 95                                     | \$187.24  | 33,746(4   | 4)  | D                                |  |  |  |
| Performance<br>Shares<br>(PSUs)                               | (2)  | 04/15/2024                                 |   |         | A                            |  | 23       |   | (5)  |         | (5)                | Common<br>Stock  | 23                                     | \$187.24  | 8,178  |   | D                                |  |  |  |

## Explanation of Responses:

- 1. Reflects dividends paid under the Company's Employee Stock Purchase Plan since the last report filed.
- 2. Based on 1 on 1 conversion.
- 3. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.
- 4. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.
- 5. Reflects dividend equivalents received on earned Performance Shares ("PSUs") in accordance with the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Lauren McKeon, Attorney-

04/17/2024

in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.