FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Richardson Larson					Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] Jate of Earliest Transaction (Month/Day/Year)							eck all applic Directo	cable) or (give title	Person(s) to Iss 10% O Other (below)	wner specify	
(Last) (First) (Middle) 18500 N. ALLIED WAY				07/15/2024								below)	SVP Op	,		
(Street) PHOENIX			5054	4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)			ip)	Rul	Rule 10b5-1(c) Transaction Indication											
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table	e I - Non-Deriv	ative	Secu	uritie	s Ac	quired, Di	sposed	of, or Be	neficial	ly Owned	ı			
Da			Date	Date (Month/Day/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Inst	Fransaction Disposed Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		es I ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code V	Amoun	t (A) or (D)	Price	Reported Transact (Instr. 3	tion(s)		(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)				6. Date Exerc Expiration D (Month/Day/ ¹	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	ı Title	Amount or Number of Shares					
Restricted Stock Units	(1)	07/15/2024		A		17		(2)	(2)	Common Stock	17	\$201.19	6,248 ⁽³⁾	D		
Performance Shares (PSUs)	(1)	07/15/2024		A		3		(4)	(4)	Common Stock	3	\$201.19	1,196	D		
Stock Units	(5)	07/15/2024		A		2		(5)	(5)	Common Stock	2	\$201.19	540	D		

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- $2.\ Dividends\ paid\ on\ the\ Restricted\ Stock\ Units\ awarded\ per\ the\ Republic\ Services,\ Inc.\ 2021\ Stock\ Incentive\ Plan.$
- 3. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.
- 4. Reflects dividend equivalents received on earned Performance Shares ("PSUs") in accordance with the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.
- 5. The Reporting Person holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.

Remarks:

/s/ Lauren McKeon, Attorney-

07/17/2024

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.