SEC Form 4

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
Serianni Charles F	REPUBLIC SERVICES, INC. [RSG]	

(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year)
18500 NORTH ALLIED WAY	02/14/2020

	Director	10% Owner
X	Officer (give title below)	Other (specify below)

EVP Chief Financial Officer

(Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)
PHOENIX AZ 85054		X Form filed by One Reporting Person
(City) (State) (Zip)		Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Shares	(1)	02/14/2020		A		6,804		(1)	(1)	Common Stock	6,804	$100.43	6,804	D	
Restricted Stock Units	(2)	02/14/2020		A		6,373		(2)	(2)	Common Stock	6,373	$100.43	6,373	D	

Explanation of Responses:

1. 6,804 performance shares ("PSUs") were earned as of 02/14/2020 per the Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan based on Republic's closing stock price on 02/14/2020 ($100.43). Such PSUs were deferred under the Republic Services, Inc. Deferred Compensation Plan as elected by the Reporting Person. The deferred PSUs will accumulate quarterly dividend equivalents.

2. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 02/14/2020) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 02/14/2020 ($100.43).

Remarks:

/s/ Eileen B. Schuler Attorney-in-Fact	02/19/2020
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.