



Republic Services Earns Great Place to Work Certification for 10th Consecutive Year

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Milestone underscores the company's long-standing commitment to its people, culture and employee experience

PHOENIX, Aug. 31, 2026 /PRNewswire/ -- Republic Services, Inc. (NYSE: RSG), a leader in the environmental services industry, has earned Great Place to Work® certification for the 10th consecutive year, marking a decade of recognition for its strong workplace culture and employee experience. The milestone reflects the company's long-standing commitment to fostering a culture where employees feel valued, supported and empowered to succeed.

With 42,000 full-time employees, the company is committed to attracting, developing and retaining top talent while creating an environment where employees can build meaningful careers, contribute to their communities and thrive both professionally and personally.

"We believe a strong, human-centered culture is built on respect, inclusion and opportunity, creating an environment where employees can thrive, collaborate and do their best work every day," said Courtney Rodriguez, chief human resources officer. "Achieving a decade of Great Place to Work certification is an incredible milestone that reflects the strength of our culture and the dedication our employees bring to serving our customers and communities every day."

Based on direct employee feedback, Great Place to Work certification recognizes organizations that create consistently positive workplace experiences. This year, 85% of Republic Services employees considered the company to be a great place to work, compared with 57% of employees at a typical U.S. company. Republic also earned an overall survey score of 81%, with employees citing feeling welcomed, being treated fairly regardless of position and taking pride in their work among the highest-rated aspects of their experience.

Republic Services has received other notable third-party recognition during the past year, including being named to [Ethisphere's World's Most Ethical Companies](#), Fortune's list of [World's Most Admired Companies](#) and as one of [Forbes America's Best Employers for Women](#).

About Great Place to Work

Great Place to Work is the global authority on workplace culture, employee experience, and leadership behaviors proven to deliver market-leading revenue and increased innovation. Through rigorous methodology and validated employee feedback, Great Place to Work helps companies around the world survey their employees, benchmark their results, identify gaps and improve their workplace culture. [GreatPlacetoWork.com](#)

About Republic Services

Republic Services, Inc. is a leader in the environmental services industry. Through its subsidiaries, the company provides customers with the most complete set of products and services, including recycling, solid waste, special waste, hazardous waste and field services. Republic's industry-leading commitments to advance circularity and support decarbonization are helping deliver on its vision to partner with customers to create a more sustainable world. For more information, please visit [RepublicServices.com](#).

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