



Republic Services Certified as a Great Place to Work® for Ninth Consecutive Year

September 9, 2025 8:04 PM EDT

Recognition highlights the company's commitment to fostering an inclusive, human-centered culture

PHOENIX, Sept. 9, 2025 /PRNewswire/ -- Republic Services, Inc. (NYSE: RSG), a leader in the environmental services industry, has been certified as a Great Place to Work® for a ninth consecutive time. The recognition, awarded by the global authority on workplace culture and employee experience, is based on direct feedback from employees about their workplace experiences.



This certification underscores Republic Services' commitment to a people-first talent strategy. With 42,000 full-time employees, the company is dedicated to creating an environment that attracts, develops and retains top talent, while fostering a culture of belonging where every employee has the opportunity to grow and achieve their goals.

"At Republic Services, we are committed to creating a workforce that represents the communities and customers we serve, and to ensuring that all employees feel safe, respected, welcomed, heard and valued," said Courtney Rodriguez, chief human resources officer. "This foundation empowers our people to live our values and deliver world-class service to our customers."

This year, 83% of 5,000 randomly selected employees said Republic Services is a great place to work, well above the national average of 57%. In addition, 90% felt they were made to feel welcome when joining the company, and 87% felt they were treated as a full member of the company regardless of their position.

Republic Services has received other notable third-party recognition during the past year, including being named to [Barron's 100 Most Sustainable Companies list](#), Fortune's list of [World's Most Admired Companies](#) and as one of [Forbes America's Best Employers for Women](#).

About Great Place to Work

Great Place to Work is the global authority on workplace culture, employee experience, and leadership behaviors proven to deliver market-leading revenue and increased innovation. Through rigorous methodology and validated employee feedback, Great Place to Work helps companies around the world survey their employees, benchmark their results, identify gaps and improve their workplace culture.

About Republic Services

Republic Services, Inc. is a leader in the environmental services industry. Through its subsidiaries, the company provides customers with the most complete set of products and services, including recycling, solid waste, special waste, hazardous waste and field services. Republic's industry-leading commitments to advance circularity and support decarbonization are helping deliver on its vision to partner with customers to create a more sustainable world. For more information, please visit [RepublicServices.com](https://www.RepublicServices.com).

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Sustainability in Action

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