



Republic Services Named One of the World's Most Ethical Companies for Seventh Time

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Company recognized for robust ethics, compliance and governance programs

PHOENIX, March 11, 2025 /PRNewswire/ -- For the seventh year, Republic Services, Inc. (NYSE: RSG) has received the World's Most Ethical Companies® recognition by Ethisphere, a global leader in defining and advancing the standards of the ethical business practices. Republic Services is one of 136 companies spanning 19 countries and 44 industries to be recognized in 2025.

"This recognition highlights the commitment of our 42,000 employees throughout North America to act ethically and responsibly every day," said Jon Vander Ark, president and chief executive officer. "We deliver results the right way as we partner with customers to create a more sustainable world."

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, which requires companies to provide more than 240 different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by a panel of experts, who spend thousands of hours vetting and evaluating each year's group of applicants. This process serves as an operating framework to capture and codify best-in-class ethics and compliance practices from organizations across industries and from around the world.

Ethisphere's complete 2025 list of the World's Most Ethical Companies is available at worldsmoethicalcompanies.com.

Republic Services has received other notable third-party recognition during the past year, including being named to [Barron's 100 Most Sustainable Companies list](#), Fortune's list of [World's Most Admired Companies](#) and certified as a [Great Place to Work](#)® by the global authority on workplace culture and employee experience.

About Republic Services

Republic Services, Inc. is a leader in the environmental services industry. Through its subsidiaries, the Company provides customers with the most complete set of products and services, including recycling, solid waste, special waste, hazardous waste and field services. Republic Services' industry-leading commitments to advance circularity and support decarbonization are helping deliver on its vision to partner with customers to create a more sustainable world. RepublicServices.com.

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Sustainability in Action

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