



Republic Services Employees Named National Drivers of the Year, Operator of the Year

September 29, 2020

2020 Marks the Company's 17th Consecutive Year with Winners in the Industry's Top Safety Awards

PHOENIX, Sept. 29, 2020 /PRNewswire/ -- Republic Services, Inc. (NYSE: RSG) today announced that three employees were recognized with Driver of the Year and Operator of the Year awards for 2020 from the National Waste & Recycling Association (NWRA). Tommy Garcia of Phoenix was named National Commercial Driver of the Year; Tim Fields of Church Hill, Tenn., was named National Industrial Driver of the Year; and Ronald "Keith" Dunn of Sorrento, La., was named Operator of the Year.

"At Republic Services, our top priority is the safety of our employees, customers and communities, and that drives everything we do," said Jon Vander Ark, president. "In our business, there is no greater honor than to be recognized for a career dedicated to safety. On behalf of our 36,000 employees, I congratulate Tommy, Tim, Keith and their families for this outstanding achievement."

The 2020 NWRA Driver of the Year awards recognize drivers who operate their trucks in a safe and responsible manner, have outstanding performance records and whose contributions have enhanced the overall safety and image of the solid waste industry. Operator of the Year recognizes an employee working in post-collection for a materials recovery facility, landfill or transfer station who safely operates heavy equipment, including bulldozers, front-end loaders and compactors.

Since 2009, Republic drivers have won 70 percent of the Driver of the Year awards. This is Republic's second consecutive Operator of the Year award, which was added in 2017.



2020 National Commercial Driver of the Year: Tommy Garcia

Tommy Garcia is from Republic Services' South Phoenix division and has worked for the Company for 42 years, working his way up from washing trucks. Early on, he worked as a helper his father, who also was a Republic driver. He has been accident- and injury-free for more than 25 years as a driver, and serves as a coach and mentor to new employees.

Tommy and his wife have five children and seven grandchildren. Outside of work, he is active in his church, where he gives back to the community as a member of the Knights of Columbus, and he enjoys watching his grandchildren's baseball games.



2020 National Industrial Driver of the Year: Tim Fields

Tim Fields, from Republic's Church Hill, Tenn., division, has been an industrial driver for the Company for 29 years, with a perfect safety record. His dedication to Republic's culture extends well beyond his own personal safety. As a behind-the-wheel instructor, he passes that ethos on to the next generation of drivers. Customers take note as well and applaud his desire to go above and beyond to get the job done safely.

When he is not driving a truck, Tim is raising his granddaughter and cares for his elderly father. He is active in the local chapter of Hunters for the Hungry and has recruited friends to get involved to help solve the food-insecurity issues in his local community.



2020 Operator of the Year: Keith Dunn

Keith Dunn, from Republic's Colonial Landfill in Sorrento, La., has been a heavy equipment operator with the Company for 37 years. He is highly

respected for his technical skills as an operator as well as his dedication and loyalty. His colleagues are inspired by his encouragement and "can-do" attitude.

Keith has two sons and two grandchildren and enjoys his time with family. When he's not on the job, he can be found working in his yard or watching football. He is a devoted fan of the LSU Tigers and the New Orleans Saints.

Republic's Commitment to Safety

Republic Services' industry-leading safety programs rely on continual training to reduce incident frequency. Last year, nearly 15,000 employees earned the Company's Dedicated to Safety Award, and 4,000 employees received the Dedicated to Excellence recognition. Over the past 10 years, Republic's safety performance, based on Occupational Safety and Health Administration (OSHA) data, has been 39 percent better than the industry average.

About Republic Services

Republic Services, Inc. is an industry leader in U.S. recycling and non-hazardous solid waste disposal. Through its subsidiaries, Republic's collection companies, transfer stations, recycling centers, landfills and environmental services provide effective solutions to make responsible recycling and waste disposal effortless for its customers across the country. Its 36,000 employees are committed to providing a superior experience while fostering a sustainable Blue Planet® for future generations to enjoy a cleaner, safer and healthier world. For more information, visit RepublicServices.com, or follow us at [Facebook.com/RepublicServices](https://www.facebook.com/RepublicServices), [@RepublicService](https://twitter.com/RepublicService) on Twitter and [@republic_services](https://www.instagram.com/republic_services) on Instagram.



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