



Republic Services Named to World's Most Ethical Companies® List by the Ethisphere Institute for Third Consecutive Year

February 27, 2019

2019 recognition honors companies that recognize their critical role to influence and drive positive change in the business community and societies around the world

PHOENIX, Feb. 27, 2019 /PRNewswire/ -- Republic Services, Inc. (NYSE: RSG) is pleased to announce its inclusion on the 2019 World's Most Ethical Companies® List by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices. Republic is the sole recycling and solid waste services provider to be honored with this recognition.

"It is truly an honor to be recognized again as one of Ethisphere's World's Most Ethical Companies," said Don Slager, president and chief executive officer. "We believe it's our responsibility to lead by example, holding ourselves to the highest ethical standards in all that we do. We owe this to our employees, customers, communities and shareholders."

The 2019 list honors 128 companies spanning 21 countries and 50 industries. These corporations illustrate how companies can be the driving force for improving communities, building capable and empowered workforces, and fostering corporate cultures focused on ethics and a strong sense of purpose.

"We congratulate our 36,000 employees for achieving this honor for the third consecutive year," said Catharine Ellingsen, executive vice president, chief legal officer and chief ethics and compliance officer. "This recognition speaks to the culture of Republic Services and exemplifies our employees' shared commitment to making ethics and compliance a priority in their everyday actions and decisions."

Click [here](#) to view the full list of 2019 World's Most Ethical Companies.

Methodology & Scoring

The World's Most Ethical Companies assessment is based on the Ethisphere Institute's [Ethics Quotient®](#) (EQ) framework, which offers a quantitative way to assess a company's performance in an objective, consistent and standardized manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35 percent), culture of ethics (20 percent), corporate citizenship and responsibility (20 percent), governance (15 percent) and leadership and reputation (10 percent). All companies that participate in the assessment receive their scores, providing them with valuable insights into how they stack up against leading organizations.


About the Ethisphere Institute

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: <https://ethisphere.com>.

About Republic Services

Republic Services, Inc. is an industry leader in U.S. recycling and non-hazardous solid waste disposal. Through its subsidiaries, Republic's collection companies, recycling centers, transfer stations and landfills focus on providing effective solutions to make responsible waste disposal effortless for its 14 million customers. We'll handle it from here.®, the brand's promise, lets customers know they can count on Republic to provide a superior experience while fostering a sustainable Blue Planet® for future generations to enjoy a cleaner, safer and healthier world.

For more information, visit the Republic Services website at RepublicServices.com. "Like" Republic on Facebook at Facebook.com/RepublicServices and follow on Twitter @RepublicService and Instagram @republic_services.

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