



Republic Services Scores High on Human Rights Campaign Foundation's Corporate Equality Index

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PHOENIX, Dec. 5, 2016 /PRNewswire/ -- Republic Services, Inc. (NYSE: RSG) is pleased to announce that the Company earned a score of 85 out of 100 on the 2017 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, and transgender (LGBT) workplace equality. The Human Rights Campaign Foundation administers the annual scorecard. This is the second year Republic participated with the Corporate Equality Index, improving its score from 80 last year to 85 this year.



REPUBLIC SERVICES

"Our company cannot thrive without the best talent," said Mike Huycke, senior vice president of human resources at Republic Services. "We believe an inclusive environment, workforce diversity and evolving benefits programs enable us to recruit and retain exceptional people. It is part of what makes Republic a great place to work, and it has become integral to fulfilling our promise to our customers."

Republic prioritizes programs and initiatives to make all employees feel welcomed and valued through Mosaic, its ongoing initiative to create a truly diverse workplace and inclusive culture. The initiative involves a robust talent acquisition function, ongoing employee education, manager accountability, and diversity and inclusion association involvement, as well as prioritizing development and promotional opportunities for all employees.

The 2017 Corporate Equality Index evaluated and rated businesses nationwide on their LGBT-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

For more information on the 2017 Corporate Equality Index, or to download the report, please visit www.hrc.org/cei.

Known as the Blue Planet™ sustainability initiative, Republic is defining its approach to corporate social responsibility through employee growth opportunities, community engagement, safety, materials management, and reduced emissions from operations. The Company has been steadily building on programs and initiatives to attract diverse, talented individuals across professions, and was recognized in 2015 by Business Insider Magazine as one of the 30 Most Meaningful Companies to Work for in America. Click [here](#) to view Republic's Sustainability Report.

About Republic Services

Republic Services, Inc. is an industry leader in U.S. recycling and non-hazardous solid waste. Through its subsidiaries, Republic's collection companies, recycling centers, transfer stations and landfills focus on providing effective solutions to make proper waste disposal effortless for its 14 million customers. *We'll handle it from here.*™, the brand's promise, lets customers know they can count on Republic to provide a superior experience while fostering a sustainable *Blue Planet* for future generations to enjoy a cleaner, safer and healthier world.

For more information, visit the Republic Services website at RepublicServices.com. "Like" Republic on Facebook at www.facebook.com/RepublicServices and follow on Twitter [@RepublicService](https://twitter.com/RepublicService).

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