



## Republic Services Issues 2015 Sustainability Report

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### Company is Building Durable Practices and Programs Across its Sustainability Platform, Reinforcing its Blue Planet™ Sustainability Initiative

PHOENIX, Aug. 29, 2016 /PRNewswire/ -- Republic Services, Inc. (NYSE: RSG) released today its latest Sustainability Report for the 2015 Fiscal Year. The Report depicts the Company's efforts to further improve its environmental and social impacts through decreased vehicle emissions, innovative landfill technologies, use of renewable energy, community engagement, and employee growth opportunities. The 2015 Sustainability Report demonstrates continued progress toward Republic's four sustainability goals, and represents its latest achievements as part of its Blue Planet™ sustainability initiative.

Experience the interactive Multimedia News Release here: <http://www.multivu.com/players/English/7747752-republic-services-2015-sustainability-report>

**Sustainability Goals**

<b>Goal 01</b>		<b>Commodities</b> Our goal is to add an additional 150,000 tons per year or more of recycling capability by 2018.
<b>Goal 02</b>		<b>Energy</b> Our goal is to develop at least two landfill gas-to-energy projects per year through 2018.
<b>Goal 03</b>		<b>Fleet</b> Our goal is to reduce fleet emissions from our direct operational impacts (Scope 1 emissions*) by 3% by 2018.
<b>Goal 04</b>		<b>Safety</b> Our goal is to reduce our OSHA recordable rates by 7% year-over-year.

\* For more details on our goals, please refer to the 2015 GRI Report at [RepublicServices.com/sustainability](http://RepublicServices.com/sustainability)

42 GOALS

"We are incorporating sustainable practices and programs into every facet of what we do, and this year's report shows continued, strong momentum," said Don Slager, president and chief executive officer of Republic Services. "We are also building durability into each element of our sustainability platform, which helps to ensure the viability of our initiatives while enabling our customers to be more resourceful."

Republic's sustainability platform encompasses five elements: Operations, Materials Management, Communities, Safety, and People. Highlights include:

- **Operations:** Republic operates a fleet of nearly 2,500 Compressed Natural Gas (CNG)-powered vehicles, which represents approximately 16 percent of its entire vocational fleet. According to the U.S. Environmental Protection Agency (EPA), the benefits of Republic's CNG-powered fleet are equal to planting approximately 10.7 million trees annually.
- **Materials Management:** Republic is taking a leadership role with customers, municipalities and governments to address the market dynamics affecting the nation's recycling model, while increasing recycling capabilities in several markets across the country. According to the EPA, Republic saves 15 million tons of carbon dioxide equivalents through its recycling operations, which is nearly equal to the Company's entire carbon footprint.
- **Communities:** The Company believes serving its 14 million customers goes beyond handling day-to-day recycling and waste needs. At Republic, service is about being a Good Neighbor to the communities where employees live, work and raise their families. In the last year, Republic donated over \$5 million in cash and more than \$6 million in community sponsorships, as well

as countless volunteer hours to non-profit organizations across the country.

- **Safety:** Ensuring that employees return home safely at the end of each day is a top priority at Republic. In 2015, Republic continued to achieve a 42 percent better safety record than the industry average, based upon Occupational Safety and Health Administration (OSHA) data.
- **People:** Republic cannot thrive without great people, which is why the Company is focused on attracting individuals across professions who are truly committed to serving customers and protecting the Blue Planet. Republic has earned a score of 80 out of 100 on the Corporate Equality Index, and was listed as one of the 30 Most Meaningful Companies to Work For in America by Business Insider.

Republic is committed to achieving the following four sustainability goals by 2018:

1. **Commodities:** Adding an additional 150,000 tons per year or more of recycling capability;
2. **Energy:** Developing at least 2 landfill gas-to-energy projects per year;
3. **Fleet:** Reducing fleet emissions from direct operational impacts by 3 percent; and
4. **Safety:** Reducing OSHA recordable rates by 7 percent year-over-year.

Also in 2015, Republic was among the top companies recognized by the Carbon Disclosure Project (CDP), a leading international non-profit organization dedicated to measuring and disclosing environmental information, in the [2015 CDP S&P 500 Climate Change Report](#). Republic earned a Disclosure score of 98 out of 100, which reflects its strong commitment to transparency, quality and completeness, and an A- in Performance. Achieving an A is the highest Performance score possible.

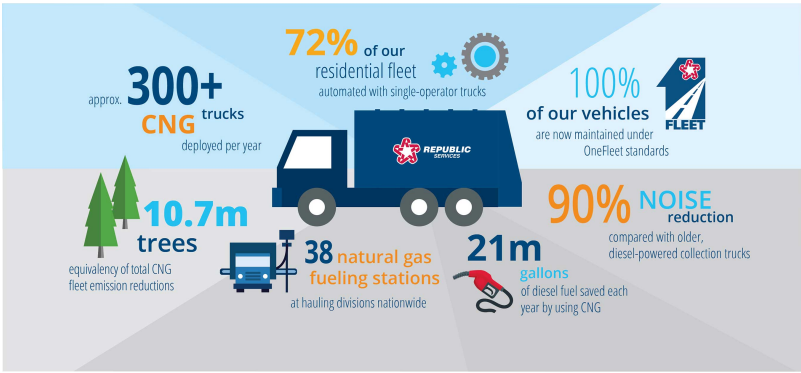
Known as the Blue Planet sustainability initiative, Republic Services is defining its approach to corporate social responsibility through the practices and programs outlined in its 2015 Sustainability Report. To view and download the Report, go to <https://www.republicservices.com/sustainability>.

#### About Republic Services


Republic Services, Inc. is an industry leader in U.S. recycling and non-hazardous solid waste. Through its subsidiaries, Republic's collection companies, recycling centers, transfer stations and landfills focus on providing effective solutions to make proper waste disposal effortless for its 14 million customers. *We'll handle it from here.*<sup>TM</sup>, the brand's promise, lets customers know they can count on Republic to provide a superior experience while fostering a sustainable *Blue Planet*<sup>TM</sup> for future generations to enjoy a cleaner, safer and healthier world.

For more information, visit the Republic Services website at [RepublicServices.com](http://RepublicServices.com). "Like" Republic on Facebook at [www.facebook.com/RepublicServices](http://www.facebook.com/RepublicServices) and follow on Twitter [@RepublicService](https://twitter.com/RepublicService).







**42% better safety performance**




42% better safety performance record than the industry average, based on Occupational Safety and Health Administration (OSHA) data, for the past 8 years.



**18 of 24** Driver of the Year winners since 2009.



**12,000** employees earned Republic's Dedicated to Safety (DTS) award in 2015. This award recognizes employees who meet all safety requirements for the year, including no preventable accidents and no safety warning letters.



**5,000** employees received Republic's Dedicated to Excellence (DTE) award in 2015. This recognizes employees who earned the DTS award and met criteria for customer service, attendance and other performance factors.





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