FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
notruction 1/h)	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Reynolds Margaret						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG]								of Reporting cable)	Person(s) to Is		
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 04/15/2024							Office below	(give title	Other (below)	specify	
18500 N. ALLIED WAY						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) PHOENI	X AZ	Z	85054											filed by More	Reporting Person		
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication											
									dicate that a tra e defense cond					ion or written p	lan that is intend	ed to	
		Tabl	e I - Nor	n-Deriv	ative	Sec	uritie	es Ac	quired, D	isposed	of, or B	eneficia	lly Owne	d			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					ar) E	A. Deemed execution Date, any Month/Day/Year		Transaction Dispose Code (Instr. 5)		rities Acquired (A) or ed Of (D) (Instr. 3, 4 a		Benefici	es F ally (I Following (I	. Ownership form: Direct D) or Indirect) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	Amou	Amount (A) or (D)		Transac (Instr. 3	tion(s)		(Instr. 4)	
		Т							uired, Dis s, options	•	,		/ Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemd Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)				6. Date Exerc Expiration D (Month/Day/	ate	Amount Securitie Underlyin Derivativ	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	04/15/2024			A		6		(2)	(2)	Common Stock	6	\$187.24	2,066	D		

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.

Remarks:

/s/ Lauren McKeon, Attorney-

04/17/2024

in-Fact

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.